

Bauman Machine Inc.

Health Safety & Environmental (HS&E)

Policy

Bauman Machine Inc., recognizes its obligation as an employer and contractor to conduct business activities in a manner that will safeguard the health and safety of all personnel and protect the natural environment. BMI's HS&E program is designed to comply with established Safety Standards, provisions of the Occupational Safety and Health Act and other applicable federal, state and local safety codes.

BMI places the highest priority on the well-being and safety of people and the preservation of the environment. There is no aspect of the Company's operation or administration having greater importance than loss prevention.

Organization and Responsibility

Responsibility for the promotion of safety and environmental protection begins with BMI's President and goes through management to each employee. All employees have a legal and moral obligation to take all reasonable care for their health and safety and that of others. Our program is organized such that BMI employs a dedicated HSE Manager who is responsible for all matters relating to safety and the environment. Line supervisors are directly responsible for actions in the shop.

Program Components

Health, Safety & Environment Policy– This manual details the policies and procedures necessary to safeguard personnel and the environment.

Initial Training – Each new employee will be required to read and Review the Health and Safety Program to protect their personnel health and safety, as well as, the environment.

Drug and Alcohol Policy - BMI believes substance abuse to be a serious threat to the abusing employee, the Company's staff, the public, as well as, the Company's customers and guests. Therefore, the Company employs a workplace drug and alcohol testing policy to ensure that the Company will have a drug and alcohol-free environment.

Emergency Preparedness Plan – One of the keys to personal safety in an emergency is preparedness. BMI utilizes a program to ensure that all of its employees are prepared in the event of an emergency to protect themselves, fellow employees and the environment.

Safety Meetings – BMI conducts regular safety meetings and toolbox meetings in an effort to keep all personnel abreast of HS&E policies, current events or upcoming changes.

Training – Apart from the Initial Training Program, additional training is given when policies or procedure changes are made, site specific training is needed or new hazards are identified. Additionally, specialized training is given as required in areas such as forklift operation, overhead cranes, welding and fire extinguisher use etc.

Reviews and Audits – Our activities are reviewed on a regular basis for effectiveness. We also rely on the external audits by prospective or existing clients and our insurances carrier. Any audit recommendations for improvements are considered and if necessary safety procedures are modified accordingly.

Environmental Management

Protecting the Environment is extremely important for the present, but absolutely crucial if we would like to leave our natural resources in pristine condition for future generations. BMI ensures that it is doing its part to protect the environment by incorporating a Storm Water Pollution Plan, and by properly disposing of all hazardous waste and wastewater through reputable licensed disposers of these by products. Records in the form of audit reports are maintained at BMI.